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MINUTES

OF THE REVIEW COMMITTEE  
CIA CAREER SERVICE BOARD

1st Meeting, Wednesday, 17 September 1952, 4:00 P.M.

DCI's Conference Room, Administration Building

Present: L. K. White, ADD/A, Chairman  
James M. Andrews, AD/CD

25X1A9a [REDACTED] Executive Secretary  
[REDACTED] Dep. Chief, CDS/P  
[REDACTED] Office of General Counsel  
[REDACTED] o. D/TR (S)  
William H. H. Morris, AD/P  
25X1A9a [REDACTED] Special Assistant to DD/P  
[REDACTED] Reporter

1. The Chairman stated that the purpose of meetings of the Review Committee of the CIA Career Service Board was to review the proposed agenda for the Board and to determine whether various matters which are proposed are sufficiently crystalized and prepared to present to the Board.

2. The Committee agreed that the selection of a new rotating member of the Board for a term to run from 1 October 1952 to 31 March 1953 would be placed on the agenda and requested Mr. [REDACTED] to discuss this matter with Mr. Wisner.

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3. The Committee agreed to recommend to the Board and to place on its agenda the proposal that the composition of the members of the Professional Selection Panel should be so modified that two members represent the overt Offices to be appointed by the DD/I, two members represent the covert Offices to be appointed by the DD/P and one member represent the support Offices to be appointed by the DD/A.

4. The Committee agreed that the matter of nominations by the special committee for membership on the Honor Awards Board should be placed on the agenda.

5. The Committee discussed the problem of the predecessors of CIA in order to re-examine the formula for computing creditable service for the purpose of making CIA longevity awards. This matter had been informally

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raised by the Office of Operations with respect to the [REDACTED] The General Counsel, which had been asked for a statement on the background of this matter, had recommended that longevity for CIA award purposes should be based only on aggregate military or civilian service with CIA or its direct lineal ancestors, COI, OSS, SSI and CIG. Since this recommendation conformed to the existing policy of the Honor Awards Program, as previously approved by the Board, the Committee agreed that the matter would not be referred to the Board unless Mr. Carey specifically wished to have it done.

25X1A9a Mr. [REDACTED] was asked to confer with Mr. Carey and inform him of the views of the Committee.

6. The Committee discussed at length the problem of additional pay for hazardous duty. In view of the reorganization of the clandestine services, the Committee felt that the paper should be submitted for re-coordination in that area. It was agreed

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a. that Messrs. [REDACTED] would see that the paper, revised to reflect the emphasis that the Committee desired on qualification and certification, would be coordinated with Mr. [REDACTED] and [REDACTED]

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b. that the support Offices having major interest would be re-contacted for their opinion, and

c. that the meeting of the Board previously scheduled for 23 September 1952 would be postponed until the above coordination could be completed.

7. The Committee agreed that an over-all examination into various insurance problems, such as life, accident, theft, etc., was desirable. It was recognized that the health insurance problem would be solved, at least for the time being, by participation in Group Hospitalization, Inc. Coordination is practically complete on this proposal. The ADD/A accepted responsibility for directing further study of the insurance problem. Therefore, the Committee agreed that this matter would not be placed on the agenda of the Board at this time.

8. The Committee discussed the matter of promotion policy which had been placed on the agenda for its information. The Committee approved the continuation of the study of this problem by the Personnel Office and accepted the recommendation of the AD (Personnel) that he present to it a concrete plan as soon as possible. The Committee placed this on its agenda to be considered within sixty days.

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9. The Committee considered the proposal for "Coordination of Career Service Board Activities" and agreed to place it on the agenda of the CIA Career Service Board with the recommendation that it be approved. It was pointed out that the freest flow of information compatible with operational security from the CIA Board to the Office Boards and vice versa and between the Office Boards was essential to the fullest development of the Career Service Program on an Agency-wide basis.

10. It was agreed, as noted above in paragraph 6., that the scheduled meeting of the CIA Career Service Board should be postponed.

11. The meeting adjourned at 5:37 P.M.

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Executive Secretary

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